

Employee Bio Questionnaire

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| Partner Name: | KLE |
| Name:Lynn Meyer | Lynn Meyer |
| Title: Project Manager | Project Manager |
| When did you join the team?: | August 2020 |
| # of years in the industry: | 24 |

TELL US ABOUT YOU

How did you get into this industry? My First Job in 1997 was at the City of Grand Forks Engineering Dept. After College, In 2000 I was recruited to become a part of Valley Contracting to be part of the Team replacing the Operations manager who was planning his retirement.

What was your education/background before joining the team? Civil Engineering Degree from the University of ND. Aggregate Industries/Valley Contracting for 10 years, Park Construction for 4 years, Construction Engineers for 4 years and a small construction company called United Crane for 2 years.

What are the main responsibilities of your position? Putting together bids/estimates for new projects. Completing schedules, budgets, purchase orders, subcontracts, change orders and preliminary paperwork for new projects that we have received. Working with the superintendents to ensure that the projects have the required manpower and materials to complete the project on-time and on budget.

What matters most to you when it comes to your job? Completing the Projects on Time and Budget also that the Client is happy with the finished product.

What are some of the biggest challenges you encounter day-to-day in your role? **Making sure everything is coded to the right spot and that the crews understand what productions we need to stay competitive**

What do you enjoy most about your job/being a part of the industry? **Watching a project go from being an estimate on paper to a completed project that hopefully people can enjoy**

Will you tell us about a time when you were especially proud of a project you worked on and why? **When I worked on the Flood protection projects for the City of Grand Forks following the flood of 1997. I found it satisfying that our work would protect an entire city of 60,000 people from floods for years to come.**

What do you value most about being a part of the KLE team? **Working with the great team that we have.**

How do you think our industry can recruit/appeal to younger generations? **I think if we can show young people that this is an industry that you can start at the bottom and work your way to being a supervisor without a college degree, that might appeal to some individuals who want a good paying job but are just not interested in going to college.**

Who do you look up to in life? **I look up to the self-made individuals who start with nothing but with hard work they've built a business that their children can someday take over. I had a friend in high school and his dad started a small marine shop in Devils Lake 25 years with really nothing and it is now the largest Ranger boat dealership in the state.**

How do you like to spend your free time when you're not at work? (Family? Any additional hobbies or interests?) **My family enjoys spending time in the summer at our lake home that has been in my family since 1965 when my parents purchased it.**